Specimen Label

Recruit HD termite bait must be used in conjunction with a service provided by a pest management professional licensed by the state to apply termite control products.

Dow AgroSciences™

Recruit® HD

Termite Bait

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A durable termite bait for use in an integrated management system for protection of structures against subterranean termites

Active Ingredient: noviflumuron 0.5%
Other Ingredients 99.5%
Total 100.0%

EPA Reg. No. 62719-608

Environmental Hazards

This product is highly toxic to aquatic invertebrates and possibly to fish. Do not allow the bait or its noviflumuron contents to be washed into a body of water containing aquatic life, such as a pond or stream. Do not use, handle or tamper with the bait in a manner inconsistent with this label.

Directions for Use

It is a violation of Federal law to use this product in a manner inconsistent with its labeling. Read all Directions for Use carefully before applying.

Storage and Disposal

Do not contaminate water, food or feed by storage or disposal.
Pesticide Storage: Store in original container in a dry storage area.
Pesticide Disposal: Product not disposed of by use according to label directions shall be wrapped in paper and placed in a trash can.
Container Handling: Do not break open, cut into or remove protective wrapper from product until ready for use.

General Information

Recruit® HD termite bait contains an insect growth regulator (IGR) noviflumuron that prevents successful molting and development of subterranean termites. This disruption of development causes a decline of the termite colony to the point where the colony can no longer sustain itself and is eliminated.

Recruit HD is used in the Sentricon® Colony Elimination System for prevention and elimination of subterranean termite colonies, including *Coptotermes*, *Reticulitermes*, and *Heterotermes* spp., and is intended to form the basis of an on-going program providing structural protection against subterranean termites. Use of this termite baiting system involves the installation of Recruit HD for delivery of noviflumuron coupled with concurrent monitoring and baiting of the site. When Recruit HD is inspected and replenished per label instructions, it provides on-going prevention and elimination of termite colonies.

Target sites for this system can include buildings, fences, utility poles, decking, landscape plantings and trees, or other features that could be damaged by termite feeding and foraging activity. Recruit HD can be used on the inside or outside of foundation walls of crawl space areas, or through access holes made through concrete and asphalt if adequate soil is not accessible and such action is warranted. Recruit HD may be used in lieu of a pre-construction termiticide (chemical barrier) treatment as a means of preventing termite infestation of new structures.

Installation of Recruit HD

Install Sentricon stations around the target site at intervals not to exceed 20 feet where soil access is not restricted. If the structural foundation is known to have been previously treated with a soil-applied termiticide, do not install Sentricon stations in the soil closer than 18 inches from the foundation.

Based upon the professional evaluation of the installer, install additional Sentricon stations in areas conducive to termite activity in proximity to the structure. Examples of areas to be evaluated include:

- locations near visible termite activity (foraging tubes; termite infested plants, wood, and other materials)
- bath traps
- moist soil in shaded areas
- irrigation sprinkler heads
- roof downspouts and other moist areas
- planting beds or other areas with plant root systems

If present, remove shrink wrap from Recruit HD. Place Recruit HD in each Sentricon station upon station installation. Recruit HD may also be placed in previously installed Sentricon stations upon removal of the existing monitoring device or bait.

Service of Recruit HD

The purpose of the service phase is to detect the presence of subterranean termites or signs of termite activity in Recruit HD to monitor for termites, to aid Recruit HD replacement, and to confirm colony elimination. This procedure does not attract termites from other locations.

Recruit HD is inspected manually for detection of termites, termite activity, or to identify the need to replace Recruit HD. If Recruit HD is more than 1/3 depleted, replace it with new Recruit HD. If possible, gently tap the termites from the used Recruit HD into the Sentricon station containing the new Recruit HD, being careful to not injure the termites. Introduce these termites after the new Recruit HD has been installed into the Sentricon station.

Sentricon stations containing Recruit HD are inspected and serviced on at least an annual basis. When annual service is being provided, an annual inspection date must be assigned for each structure. Stations must be inspected and serviced at intervals not exceeding 30 days beyond the annual inspection date unless unfavorable conditions exist. Unfavorable conditions include frozen or water-saturated soil or normal seasonal decline in subterranean termite foraging activity that may temporarily disrupt feeding on Recruit HD. Do not allow more than fifteen months to elapse between inspections. Seasonal effects on termite activity vary geographically, but feeding activity typically declines during periods when the local historical average daily temperature falls below 50°F. Inspection and servicing may be suspended during these periods; however, do not allow more than fifteen months to elapse between inspections. Refer to National Weather Service data or contact Dow AgroSciences for information regarding local historical average daily temperature.

Terms and Conditions of Use

If terms of the following Warranty Disclaimer, Inherent Risks of Use and Limitation of Remedies are not acceptable, return unopened package at once to the seller for a full refund of purchase price paid. Otherwise, to the extent permitted by law, use by the buyer or any other user constitutes acceptance of the terms under Warranty Disclaimer, Inherent Risks of Use and Limitation of Remedies.

Warranty Disclaimer

Dow AgroSciences warrants that this product conforms to the chemical description on the label and is reasonably fit for the purposes stated on the label when used in strict accordance with the directions, subject to the inherent risks set forth below. To the extent permitted by law, Dow AgroSciences MAKES NO OTHER EXPRESS OR IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR ANY OTHER EXPRESS OR IMPLIED WARRANTY.

Inherent Risks of Use

It is impossible to eliminate all risks associated with use of this product. Lack of performance or other unintended consequences may result because of such factors as use of the product contrary to label instructions (including conditions noted on the label, such as unfavorable temperatures, soil conditions, etc.), abnormal conditions (such as excessive rainfall, drought, tornadoes, hurricanes), presence of other materials, the manner of application, or other factors, all of which are beyond the control of Dow AgroSciences or the seller. To the extent permitted by law, all such risks shall be assumed by buyer.

Limitation of Remedies

To the extent permitted by law, the exclusive remedy for losses or damages resulting from this product (including claims based on contract, negligence, strict liability, or other legal theories), shall be limited to, at Dow AgroSciences' election, one of the following:

1. Refund of purchase price paid by buyer or user for product bought, or
2. Replacement of amount of product used.

To the extent permitted by law, Dow AgroSciences shall not be liable for losses or damages resulting from handling or use of this product unless Dow AgroSciences is promptly notified of such loss or damage in writing. To the extent permitted by law, in no case shall Dow AgroSciences be liable for consequential or incidental damages or losses.

The terms of the Warranty Disclaimer, Inherent Risks of Use and Limitation of Remedies cannot be varied by any written or verbal statements or agreements. No employee or sales agent of Dow AgroSciences or the seller is authorized to vary or exceed the terms of the Warranty Disclaimer or Limitation of Remedies in any manner.

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Revisions:

1. Deleted directions for new structures in Florida.
2. Revised Service section.